



Consumer Information Privacy Policy Statement

1st Defense Screening Solutions, LLC (1st Defense) is a consumer reporting agency, regulated by the Fair Credit Reporting Act (FCRA), 15 U.S.C. §1681 et seq. We are committed to maintaining the confidentiality and security of all consumer information.

Collection & Use of Consumer Information - 1st Defense collects consumer information only upon the request of an authorized user who has a permissible purpose under the FCRA. For employment-related screenings, users must certify that they have obtained the individual's written consent before requesting a background check.

- **User Certification & Audits:** All users must certify their permissible purpose and may be subject to audits to ensure compliance.
- **Data Confidentiality:** We do not maintain a consumer information database for resale or distribution.
- **Personal Information Disclosure (United States & Overseas)** - We do not transmit consumer information outside the United States or its territories, except when required to obtain records from international sources. Any collected data is treated under the same confidentiality protections as domestic consumer information.
- **Disclosure & Consumer Rights** - Consumer reports are shared only with the authorized requesting party as permitted by the FCRA and other applicable laws.
- We do not sell, share, or distribute consumer information to third parties for marketing or any other purpose.
- Consumers have the right to request and dispute the accuracy of their reports.

We may disclose consumer information only when legally required, such as in response to a court order or law enforcement request.

Security & Privacy Measures - To ensure the protection of consumer data, 1st Defense has implemented strict security measures, including:

- ✓ Restricted access – Only authorized personnel can handle consumer data.
- ✓ Secure systems – All digital and physical storage is safeguarded against unauthorized access.
- ✓ Encrypted data storage – Backup data is encrypted to prevent breaches.
- ✓ Audit trails – We maintain records of all consumer information requests.
- ✓ Secure disposal – Consumer records are disposed of per Federal Trade Commission (FTC) guidelines, ensuring data is unreadable upon destruction.

Contact Us - For questions regarding this policy or to request a copy of your consumer report, please contact our Compliance Officer:

✉ Email: info@1stdefense.us

☎ Phone: 1-877-856-1329

📮 Mailing Address: PO Box 66686, Albuquerque, NM 87193